

Raising a really young child
isn't easy.

Some neighbors need
your help.

You in?



2022 Impact Report

Dear Friends of It Takes a Village,

When I think of It Takes a Village I feel an overwhelming sense of pride. I am so proud to be part of a community that cares for new families and babies. I'm proud of our Co-Executive Directors Lisa and Mollie for the brilliance and compassion that they bring to work every day. I'm proud of the donors and volunteers who provide the foundation to allow us to serve so many in need. I'm proud of our customers who are accepting help and making better lives for their children.

This year has been focused on reinvesting in It Takes a Village, focusing on supporting our excellent Co-Executive Directors and staff. The need for our services has been growing through the pandemic and these uncertain times. As we strive to meet these challenges we continue to rely on your help and support.

I am proud to be standing beside you, helping It Takes a Village to continue to achieve the impressive results and to star in the beautiful stories you'll read within this Impact Report.

My sincere thanks for your continued support of It Takes a Village, and of the families and children in your community.

With gratitude and love,

Mary Lorbert
President, Board of Directors



Core Principles

Our Mission

To provide free postpartum and early parenting support to families with babies and young children living in Western Massachusetts, and to inspire the community to welcome the newest members of their Village.



Our Vision

Families are connected, strong and resilient, easily engaging with their community, knowing the Village is there for them.

- Our guiding principle is to **increase each family's connection to community**, assist them in finding and building their own support systems and improve access to resources.
- We provide all our programs with the utmost integrity and respect, **inclusive of all families**.

- **Families are resilient** and communities are stronger when everyone works together to welcome the newest members of their Village.
- Assisting families make connections to the community **eases social and geographic isolation**.
- Families with babies and young **children benefit from a support system** that can provide practical and emotional support and essential resources.

Our Values

CONNECTION

SUPPORT

COMMUNITY

RESOURCES

RESILIENCE

INCLUSIVITY

INTEGRITY





Home Visit Program

Through the Home Visit Program, volunteers provided 385 visits to 42 families with new babies across 19 towns. This year 6 new volunteers joined the team.

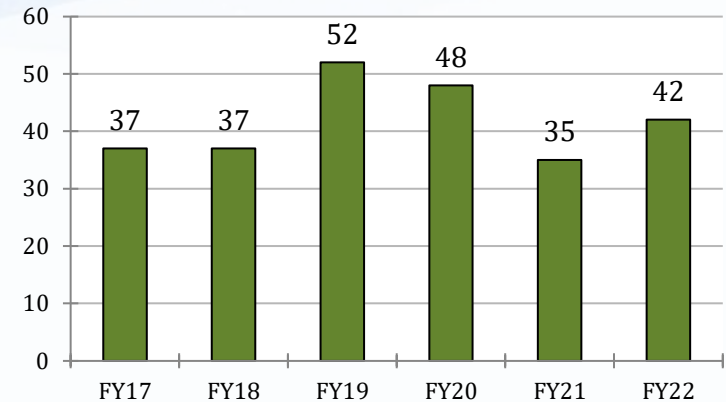
"This is the first time I haven't felt overwhelmed in a long time. I feel hopeful that I will be able to manage. I feel a peace that has been absent." ~ Carolyn from Goshen

- Any family living in one of the 29 Hilltowns with a **baby under the age of one year** is eligible to be matched with a volunteer.
- As we have expanded our volunteer team, we have been able to serve families in the surrounding Pioneer Valley.
- Volunteers visit for 2 hours at a time for up to 12 weeks in the baby's first year and can assist the family with **household tasks** like dishes, laundry, or holding the baby so the parent can take a shower.
- They can also help entertain older children, run errands, or just be a friendly face and a person to talk to. Volunteers often bring supplies from the Village Closet and make referrals to other local resources.

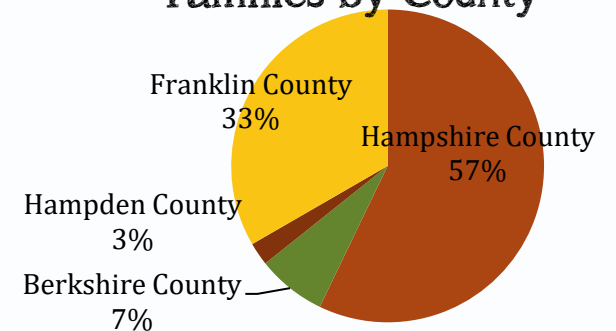
What the studies tell us:

- Weekly home visits **reduce social isolation** and the risk of postpartum mood disorders.
- Visits **promote maternal resilience**, parent-child bonding, and access to other community resources.
- Home visit programs create **positive changes in parental wellbeing**, competence, and self-esteem.

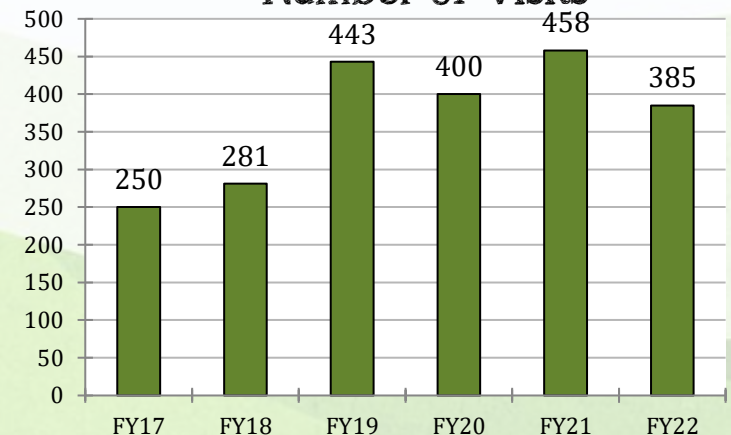
Number of Families



Families by County



Number of Visits



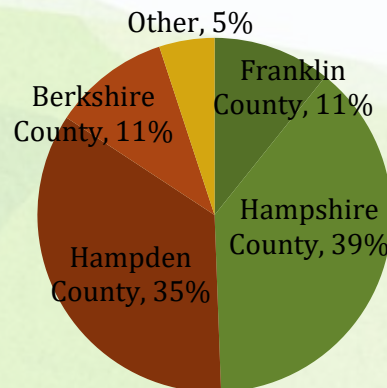
The Village Closet

3,742 families received \$634,084 worth of free maternity, baby, and children's clothing, cloth and disposable diapers, and other essential baby gear.

- Any family, regardless of income or town of residence, is welcome to take items from the Village Closet.
- This year, the Village Closet partnered with Jewish Family Services and other local agencies working with resettled Afghan and Haitian immigrants to provide needed items for children and those families who arrived about to give birth.
- We increased deliveries to homeless shelters and domestic violence safehouses, and partnered with the Southern Hilltown Domestic Violence Task Force and the Pioneer Valley Planning Commission to secure emergency funding for domestic violence survivors.

"It's not just that I get the items I need for my baby; you also make me feel accepted and welcomed."
~ Village Closet Visitor

Families by County

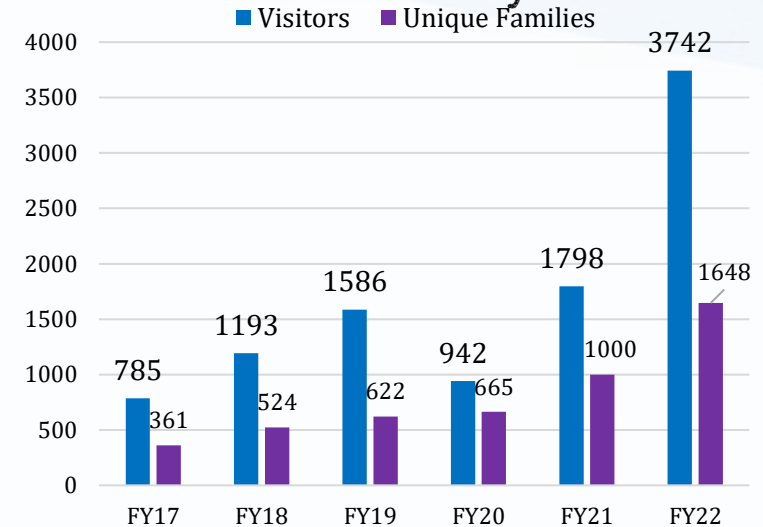


2021-2022 Impact Report

What the studies tell us:

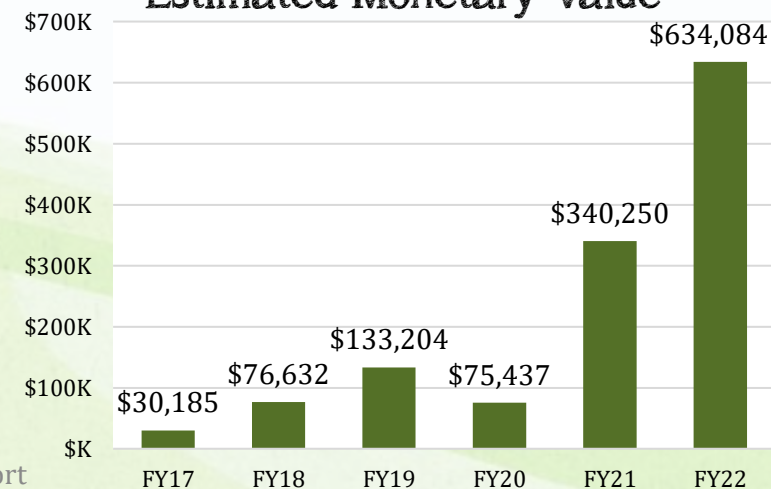
- Families will spend an estimated \$233,000 to care for their children from birth to age 18.
- Families spend up to \$5,000 in the first 5 years just on food and clothing for a baby.
- One in three families struggle to pay for diapers

Families served by items



"What you're doing is extraordinary. These mothers have arrived with nothing except the clothes on their back, have nothing, know no one."
~ Jewish Family Services

Estimated Monetary Value



Parent Support and Education

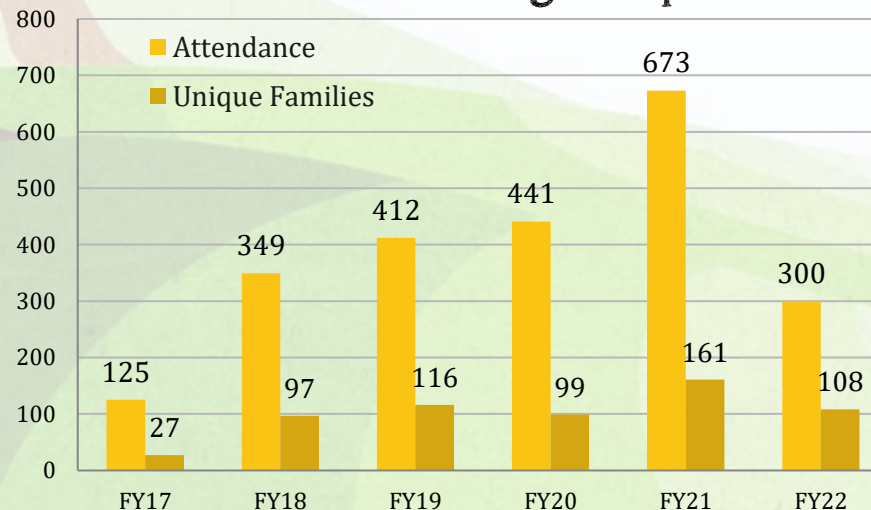
The Parent Support and Education program welcomed 300 attendees to 77 group meetings, classes, and workshops.

- Weekly groups included Outdoor Parent Chat in Ashfield and evening “Post-Bedtime” online group.
- Naomi Edelman piloted a weekly Caregiver and Child Music Class in Williamsburg, funded in part by the Massachusetts Cultural Council.
- Special workshops included:
 - Navigating Head Start
 - Breaking Free from Emotional Eating with Eric Almeida
 - Sexuality in the childbearing years with Evelyn Resh
 - Volunteer training - postpartum parents in Recovery with Dr. Elizabeth Peacock-Chambers
 - Building Better Brains with Sharon Saline
 - Social Media Apps: Safe and Risky Use with the Hampden County District Attorney’s office
 - Supporting Families of Premies and Household Safety

*"There are all these playgroups for the kids, focusing on THEIR development, THEIR socialization, THEIR school readiness. But no one besides the Village groups ever asks how *I* am doing."*



Families Attending Groups



What the studies tell us:

- Peer support groups can improve postpartum depression outcomes by reducing isolation, sharing resources, and increasing social support.
- Peers can be seen as more credible role models than professionals because they have undergone and survived relevant experiences.
- The simple act of making information available increases the rates that these resources are utilized.

In the News

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HUNTINGTON

Village Closet distributes \$1M in baby and children's items

By Mollie Hartford

Development and Outreach Director of It Takes a Village

HUNTINGTON — The Village Closet, a donation and distribution center for free baby, children's, and maternity supplies located in Huntington has just hit a new milestone: \$1 million worth of items distributed to local families since its opening in 2016.

The Village Closet is managed by It Takes a Village, a nonprofit that provides free postpartum and early parenting support to families with babies and young children in Western Massachusetts.

It Takes a Village also manages a Home Visit program for families with infants in the Hilltowns, and free in-person and virtual parent support groups and workshops.

However, the Village Closet has become its most popular program, serving nearly 9,000 families from 165 cities and towns across Massachusetts, northern Connecticut, and southern Vermont.

All supplies at the Village Closet are free to everyone, regardless of income or town of residence.

The cost of caring for young children is increasing every year. The most recent federal government report estimates that families will spend over \$233,000 to care for their children from birth to age 18, and this figure does not include safety items like car seats or cribs. Families are not permitted to use their SNAP (Food Stamp) or WIC benefits to purchase diapers, even though one in three families nationwide struggles to pay for diapers.

The covid pandemic has only exacerbated these issues, with more families facing unemployment, unreliable childcare, and supply chain shortages leading to increased prices for essential items like diapers and infant formula. The Village Closet began in the basement of It Takes a Village's founder Maureen Shea in her home in Cummington, housing just a few bins of clothing for families in the organization's Home Visit program. In 2016, the site moved to the former Berkshire Trail Elementary School building in Cummington, along with several other small businesses and community groups. When the town decided it would no longer manage the building in the summer of 2019, the Village Closet continued providing supplies to local families out of several storage facilities, including some donated by local families and other organizations.

In February of 2020, the Village Closet reopened inside the Gateway Regional Middle School in Huntington. However, the covid pandemic immediately forced its closure. Throughout the early days of the pandemic, Village Closet staff continued making deliveries of essential supplies like diapers, formula, and car seats to local families, some of whom were referred to the organization from the Department of Public Health and were quarantined due to covid diagnoses.

In addition to the essential supplies, high-chairs, furniture such as cribs, and changing tables are also provided. Volunteers provide feeding bottles, infant formula, and swaddles and blankets. In addition to the essential supplies, high-chairs, furniture such as cribs, and changing tables are also provided. Volunteers provide feeding bottles, infant formula, and swaddles and blankets.



Just some of the Village Closet in

Nonprofit hosts undergraduate nursing students

By Mollie Hartford

Development and Outreach Director of It Takes a Village

HUNTINGTON — For the second year in a row, the local nonprofit It Takes a Village is hosting undergraduate nursing students as part of their field study clinical rotations.

Students from the University of Massachusetts and Elms College have been working with It Takes a Village staff and volunteers to learn about postpartum and early parenting health, and how isolation and a lack of necessities like diapers and formula can impact the health of the whole family.

The organization provides free postpartum and early parenting support to families with babies and young children living in Western Massachusetts through home visits for families in the Hilltowns with infants, free support

clothing, diapers, and supplies.

In addition to providing practical and emotional support to families, It Takes a Village partners with care providers and other agencies to ensure that families can access these resources.

While all the students are learning about It Takes a Village's programs, each class also has a specific community health project that they are working on throughout the semester. One group from the University of Massachusetts has been shadowing home visit volunteers and researching the impact that community visiting programs can have on the physical and mental health outcomes of parents and babies. Students are also organizing a formula drive for babies. Other students are working with the Village Closet Donation Center and Jewish Family Services' Afghan resettlement efforts in the Pioneer Valley.



Undergraduate nursing students Fran Brown, Daniel, and others in the Village Closet in Huntington.

Volunteers provide support for families. It Takes a Village has brought life to our nursing students' lives, says Francis Brown, a student at the University of Massachusetts.

HUNTINGTON

Village Closet sends kids back to school with free clothes, supplies

By Eileen Kennedy

It's still August, but



HILLTOWNS



Volunteers organizing donated toys at The Village Closet in Huntington, which is operated by the local nonprofit organization It Takes a Village. Courtesy photos submitted by Mollie Hartford



Organizations work together to help families

By Shaw Israel Iskson

Editor

While the holiday season was a joyous time for some in the Hilltown area, for others it can be stressful for families who cannot provide toys for their children.

Last month, six organizations all came together to provide toys and books for local area families.

The Huntington Food Pantry, The Russell Police Department, the Marine Toys for Tots Foundation of Western Massachusetts,

Michael Fitzgerald's Holiday Story TikTok Fundraiser, the Tiny Activist, and the organization It Takes a Village all worked together to collect and distribute 3,000 toys.

Volunteers and staff members from The Village Closet, a donation center in

Huntington operated by It Takes a Village, all picked up toys from the various drives by the organizations.

The toys were all made available to Hilltown families during the last week of

HELP, page 2



It Takes a Village awarded at United Way annual meeting

NORTHAMPTON — Hunting-ton-based It Takes a Village recently won the Kay Sheehan Spirit of the Community Award from the United Way of the Franklin and Hampshire Region.

Claire Higgins, executive director of Community Action Pioneer Valley, presented the award to It Takes a Village, a United Way partner agency that encourages and supports parents and caregivers in developing their own postpartum networks, decreasing the isolation that is common in rural areas, and improving connection to communities.

The agency also provides family resource kits containing safety supplies and information, provides

families with specialized car seat loans for premature infants, and it operates a Home Visit Program and The Village Closet in Huntington, this year's winner of the Massachusetts Nonprofit Network's Nonprofit Excellence Award in the Small Nonprofit category.

In the past two years, largely due to the pandemic, It Takes a Village saw a dramatic increase in need as families ran into COVID-19-related challenges due to missed work and lack of childcare.

"The school site housing The Village Closet program in Cummington was shut down," Higgins said. "Within a matter of days, they transformed the program into

a delivery-only model that focused on their most high-risk families. The first month of this new model resulted in over 80 deliveries to homebound and hospitalized clients. That number was double the total number of deliveries in 2019."

Four other awards were given at the United Way's annual meeting on June 8. The Community Champion Award went to Dr. Martin Wohl, a dentist from Northampton who is a longtime global and local activist and advocate, and Greenfield Savings Bank was named the 2022 Workplace Champion. In conjunction with the Daily Hampshire Gazette, United Way honored Robin Bialecki, ex-

ecutive director of the Easthampton Community Center, as its 2022 Person of the Year, and Lilly Fellows, of Orange, was named the Young Community Leader.

"Our annual meeting is always a wonderful opportunity for us to express gratitude to our partner agencies, donors, volunteers and the community at large, and we are honored to also be able to present awards to activists in the community who offer so much support and ask for nothing in return," said Geoff Naunheim, United Way's interim executive director.

Before offering the awards during the luncheon Zoom meeting, outgoing Executive Director John Bidwell gave a brief over-

view of the year in review, and Naunheim offered a look ahead.

Bidwell talked about the highlights and efficiencies of the recent merger between the Franklin County and Hampshire County United Ways and said the increased need brought on the agency by the pandemic may be beginning to ease.

"That doesn't mean our work is done," he said. "Agencies continue to face shortages and continue to scramble to find donations, items and volunteers. The needs have not abated."

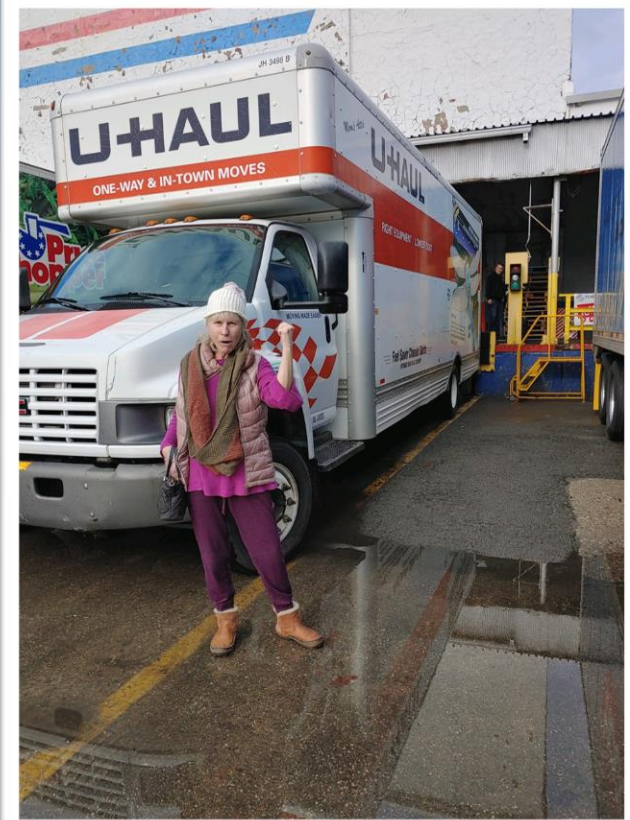
For more about United Way of the Franklin and Hampshire Region, its partners and mission, visit uw-fh.org.



*Getting ready for the Holidays
at the Village Closet*



*Village Closet Volunteer Lael Boesel
with a donation from Marine Toys for Tots*



Cheryl Bowe and a UHAUL full of toys!



*Elms College nursing students volunteer
at the Northampton Community Baby Shower*



*Geoff Naunheim and Jenny Coeur
from The United Way of
Franklin and Hampshire Regions
visit the Village Closet*



*Visitors bring home books after this year's
Back-to-School event*

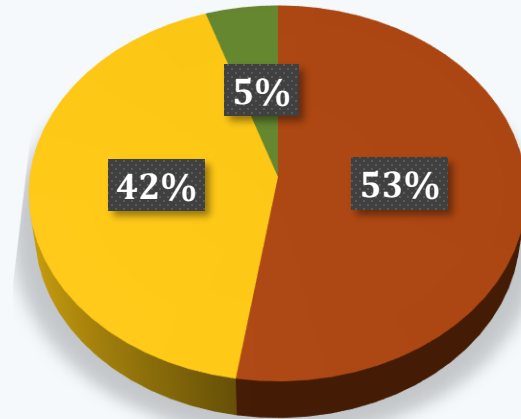
Financials

Consolidated statement of activities for the year ended June 30, 2022

| Hilltown Village Inc., DBA It Takes a Village EIN 47-1394720 | | | |
|--|----------------|----------------|-----------------------------|
| | FY2021 | FY2022 | Combined Fiscal Year Totals |
| Revenue | \$187,675.00 | \$155,111.00 | \$342,785.00 |
| Expenses | (\$148,380.00) | (\$171,803.00) | (\$320,184.00) |
| PPP Loan Forgiveness | \$14,529.00 | \$0.00 | \$14,529.00 |
| Revenue less expenses | \$53,824.00 | (\$16,692.00) | \$37,132.00 |
| Balance Sheet | | | |
| Total Assets | \$134,983.00 | \$118,290.00 | |
| Current Liabilities | \$0.00 | \$0.00 | |
| Long Term Liabilities (EIDL) | \$25,000.00 | \$25,000.00 | |
| Total Equity | \$108,983.00 | \$93,290.00 | |
| Total Liabilities and Equity | \$134,983.00 | \$118,290.00 | |

Revenue Sources FY22

■ Individual Contributions ■ Grants ■ Sponsorships

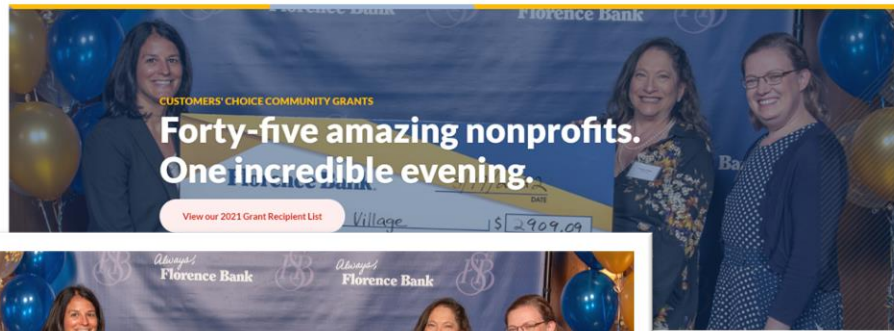


Budgeting during COVID-19

It Takes a Village was very grateful that, during FY2021, we received an outpouring of public support and COVID-19 grants from private foundations, as well as a PPP Loan forgiveness and an Economic Injury Disaster Loan (EIDL) from the SBA that covered rent at our new location for a year. We had also put a disciplined cost containment strategy into place due to financial uncertainty of the time period. This resulted in a large net revenue in FY21 (\$53,824). It had become apparent that It Takes a Village had clearly outgrown its capacity to serve the increased needs and number of families struggling during the pandemic. In order to create a stronger operational infrastructure and to expand capacity to better serve our rising number of clients, the Board of Directors passed a FY22 budget of \$-30,081.01 deficit with the intention of using the net revenue from FY21 to balance a two-year combined budget. FY22 ended with a deficit of \$-16,692.66, and a two-year combined surplus of \$37,130.70 (beating our budget by almost \$14,000.00).

Florence Bank

Personal Business Investments Resources Q My Accounts



Mollie and Lisa at the Florence Bank Customer Choice Awards Event (and on the Florence Bank home page!)



Village Cornerstone Community

New families are experiencing a greater need for our services and it is essential to know we can count on significant levels of consistent major gifts to establish a dependable base of operating funds year after year. Our goal is to gain an annual commitment from loyal donors like you, provide a solid foundation for our programs, and make comprehensive plans for the future of It Takes a Village.

Village Heroes

Anonymous
AzureGreen & Blossom Center
Baystate Health
Berkshire Taconic Community
Foundation
Community Foundation of Western
Massachusetts
Hilltown Community Development
Corp
Jeanne Sargent and John Nelson Jr.
United Way of Franklin and
Hampshire Regions

Village Champions

AKC Fund
Anonymous
Boston Rare Maps
Florence Bank
Gateway Farm & Pet
Hilltown Community Health Center
Horace A. Moses Charitable Trust
Massachusetts Service Alliance
Pedal Thru Youth
Project 351 Gateway Regional
Ambassadors
The Lagemann Foundation
United Way of Franklin County

Village Leaders

Anonymous
Anonymous
Anonymous
Plainfield Congregational Church
Pope Family Annual Giving Program
The Dauber Memorial Fund
The Susan A. and Donald P. Babson
Charitable Foundation
Tricia Reidy and Greg White
Walmart Foundation
Village Closet Cash Jar

Village Partners

Amazon Charity Wish List
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Deborah Toomey
Jacob Ruben
Massachusetts Nonprofit Network
Nancy and Peter Madru
Phyllis A Muldoon
Rebecca and Frank Mlynarczyk
Roxie Pin
Sean O'Neill
Shepley Metcalf
Shirley Winer
Wyben Union Church

Individual & Business Supporters

| | | |
|------------------------------|-------------------------------|--------------------------------|
| Abi Knopp and Niall Sullivan | Big Y Giving Tag Program | Courtney Littlefield |
| Adele Gamelli | Blair Feltham | Cummington Supply |
| Adrianne Kunz | Brian Butler | Dalton Ballet Studio |
| Afifah Stevenson | Bruce and Regina | Dan Fennessey |
| Alanna Donnelly | McCutcheon | Dan Huckestein |
| Alex and Beth Gibson | Bryana Stover | Dan Mason and Sharon |
| Alexia Cirigliano Johnstone | Bryna Greenspan and Tammy | Wretzel |
| Alia and Ken Woofenden | Reid | Dan Olshansky |
| Amanda and Gregory | C. Michelle Whipple | Daniel Schultheis and Jennifer |
| Kimberley | Caitlin Connors | Beichman |
| Amazon Smile | Camille and Darryl Smith | Danthu Vu |
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| Amy Pulley | Carol Debus | Walter |
| Amy Thompson | Carol McMurrich | Davenport Childcare |
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| Andrea Sullivan | Cass McLaughlin | Dayna Lovell |
| Andrew Tracy | Catherine Allard | Deb Longe |
| Angela Chaffee | Catherine Boshe | Debbie Koundry |
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| Anne and George Reichert | Charlotte Wood | Dianne Bowe |
| Anne and Patrick Williamson | Cheryl Bowe | Dianne Martin |
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| Anne Talley | Chris Brown | Dr. Barbara Brown |
| Ashfield Hardware & Supply | Chris Kenah | Dr. Kathleen Sheridan, MD |
| B.B. Birrell | Christina McGlew | East Elm Pediatrics, LLC |
| Barbara Burrell | Christine and Mitchell | Eileen and Donald Stewart |
| Barbara Hesse | Kramer | Elaine Chase |
| Bare Roots Farm | Christine Furchinite-Reynolds | Elaine Howes |
| Bea and Felix Piersa | Christopher Balise | Elbow Room Cafe and |
| Berkshire East | Christy Sylvester | Roasters |
| Beth Bussolini | Colette Viadero | Elizabeth Burns |
| Beth McDonald | Connie Hankins | Elizabeth Grey Wells |
| Bethany Jones | Connie Talbot and Stephen | Elizabeth Johnson |
| Beverly Adams | Philbrick | Elizabeth Potter |

Individual and Business Supporters

| | | | | |
|--|---|---|--|--|
| Emily Mandelbaum Lowry | Jessica and Ron Cossin | LifeWorks Studio | Nancy Towler | Shirin Morris |
| Emily Melchior | Jessica Olefson | Lillian Whitsett | Naomi Edelman and Joe Johnson | Shirley Todd, Therapeutic Body Works |
| Emmie Hukowicz | Jessica Rocheleau | Lincoln Fish | Natasha Brooks-Sperduta and Cory Woodard | Sierra-Rae and John Bottum |
| Evolve Community Fitness | Jillian Koziol | Linda Field Jablonski | Nate Goldsnider | Sondra Lewis |
| Facebook, Corp | Jillian Williams | Linda Wallack | Nichelle Miyakoshi | St Mary's Parish, Hampden MA |
| Fawn Marie Busby | Joanna Hall | Lisa Golden Caron | Nick and Courtney Pucel | Stephen and Alice Purington |
| Gabin Rubin | Joanne Auclair | Liz Burnworth | Noreen Moross | Stop & Shop Community Bag and Giving Tag Program |
| Gabriella della Croce | John and Mary Barber | Louise Hurley | Northampton Martial Arts | Sue Lewis |
| Gail Roberge-Hescock | John O'Keefe | Lucinda Waite | Outlook Farm Barn & Eatery | Susan and Rick Chandler |
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| Georgia Gaston | Judy Gould | Margaret Lis-Barone | Patricia Dagrosa | Tara Balboni |
| Gordon Stewart | Julie Presutti | Margaret McMahon | Patricia Young | Tassie Plankey |
| Greenfield Savings | Julie Warner | Marie and Joseph Flahive | Phoebe Shaw | Terri Seligman |
| Gwen Agna | Karen and Chris Prew | Marie-Anne Buffam | Piece of My Art Studio | The People's Pint |
| Gymnastic Unlimited | Karen Chaffee | Marilyn Madru | Provisions Mill District | Tierney and Brian Soddors |
| H. Yvonne Borsody | Karen Korpinen | Marla Solomon | Rachel Ashton-Millin | Tiffany Crepeau |
| Heather Grey | Karen Kraft | Mary Dygert | Rachel Braids | Timothy Plankey |
| Heather Pon-Barry and Brendan O'Connor | Karen Tatro | Mary Hill | Rachel Lewis | Tony Bertera and Anna Zina |
| Helen York | Karl Wittenzellner | Mary Huth | Rebecca and Jim Piermarini | Tonya Jackson |
| Heron's Birdge/VWMA | Karrisa and Andrew Fabin | Mary Lorbert | Rebecca Haight | Training Wheels Motorcycle School |
| High Five Books and Art Always | Kathryn Boisvert | Marybeth Merritt | Renee Horton | Tristan and Marcena Pinard |
| Huntington Evangelical Church | Kathryn Jensen | Massachusetts Mutual Life Insurance Company | Richard LaFrancis | Virginia Southard |
| Women's Guild | Katie Salz | Maureen Horak | Robin Ginac | Vivian Leskes-Ward |
| Ina Weitzman | Kaylee Mulligan | Meg Taylor and Andrew Gould | Ruth Harper | Wendy Lewis |
| Irene Maunz | Kelandra Hurd | Melissa and Dennis Nazzaro | Ruthie Oland-Stuckey | West Cummington Congregational Church |
| J Eliot Moss | Kelly English | Michael A Fabrizio MD PC | Sam Coren | Westfield Services |
| Jahala Dufort | Kelly Kraft | Michele D'Amour | Samm Miller | Westhampton Women's Fellowship |
| James E Groves III | Kelsey Anastasio | Michelle Daly | Sandra Clark-Martin | Whitney Labranche |
| Jan and Harry Hartford | Kelsey Sinelnikov | Michelle Evans | Sandra Lozada | Williamsburg Market |
| Jan Paul | Kerry Normandin | Michelle O'Brien | Sandra Powers | Women of Color Health Equity Collective |
| Jane and James Wagener | Kerstin Golen | Michelle Vigeant and Coureton Dalton | Sara Rose Rachlin and Ben Brumbaugh | Worthington Inn-Four Corners |
| Jane Losaw | Kim Thomas | Mike Kinsella | Sarah Berard | Zoe and Evan Spring |
| Janet Moulding | Kimberly Messeck | Mindy Ramos | Sarah Godin | |
| Janie and Jeffery Camm | Kristin Smith-Pilorge | Mollie Hartford and Chris Chamberland | Sarah Karol | |
| Janielle Losaw | Ladies Benevolent Society of Plainfield | Moltenbreys Market | Sena Farm Brewery | |
| Janna Mangini | Laura Fountain-Cincotta | Monique Stifter | Shannon Wade | |
| Jasmine Montanaro | Laura Van de Merghel | Morgannne and Jordan Crouser | Sharon Pickrel | |
| Jenn Delaney | Lauren McCallick Thomas | Nancy Garlock | Sheila Thorn | |
| Jenn Dubiel | Laurie Benoit | Nancy Goff | Shelly Blackburn | |
| Jennifer Paige | Leeba Morse | | Sherry Elander | |
| Jenny Lee Wildermuth | Leslie Lupone Noguera | | | |

Volunteers

Adrienne Kunz
 Andrew Brisbois
 Anna Lestrangle
 Audrey Hanlet
 Barbara Burrell
 BB Birrell
 Beth Carroll
 Beth Girshman
 Boy Scouts Pack 120
 Brenda Arbib
 Brianna Sloane
 Carol Duda
 Carrie Diehl
 Charlene Stoyak
 Chris Brown
 Chrisoula R
 Clarissa Hart
 Crystal Norwood
 Dayna Lovell
 Deb Schnappauf
 Debbie Fitch
 Eddie Harding
 Elizabeth Wells
 Elms College Nursing
 Emilee Reynolds
 Erika Laquer
 Gail Roberge
 Gateway Regional Life Skills
 George and Geana Delisle
 HEC Academy
 Holly Rueger
 Irene Branson
 Irene Maunz
 Jack Nelson
 Jaelin Rhinehart

Jammie Thouin
 Jean Cherdack
 Jeanne Sargent
 Jessica Loud
 Jessie Childs
 Jessye Chalmers
 Jordan Crouser
 Karen Chaffee
 Karen Korpinen
 Karen Savoy
 Katie Taibi
 Kayla Pudlo
 Kayla Turner
 Kelley Hogan
 Kelley O'Neil
 Kim Messeck
 Kori & Dan Harding
 Lael Boesel
 Leah Santiago
 Lily Spencer
 Lindsey Wilby
 Lydia Donatelli
 Lynn Gebo
 Marc Massey
 Marian Welch
 Marie-Anne Buffam
 Mary Dygert
 Mary Jenkins
 Melissa Nazarro
 Morganne Crouser
 Nancy Madru
 Natasha Sperduti
 Northampton Kiwanis Club
 Olivia Dame
 Patricia Poteat

Phoebe Bushway
 Ramona Hamblin
 Ruth Harper
 Sunshine Village
 Susan MacIntosh
 Suzannah Buehler
 Tami Hurd
 Taylor Wadsworth Lescarbeau
 Tierney Sodders
 Toni Barnes
 University of Massachusetts Nursing
 Viability
 Vicki Mayhew
 Westfield State University Nursing
 Whitney Shepperd



Staff

Lisa Dana Goding, *Program Director*
Mollie Hartford, *Development and Outreach Director*

Kate Lindroos Conlin, *Program Coordinator*
Katy Eiseman, *Program Coordinator*
Becky Brisbois, *Village Closet Coordinator*
Kenzie Goldsnider, *Development and Outreach Assistant*
Melissa Reid, *Administrative Assistant*
Rachael Laurie, *Bookkeeper*

Parent Group Facilitators

Kat Pangborn
Naomi Edelman

Village Closet Support Staff

Cheryl Bowe
Rebecca Brisbois
Fawn Busby
Jahala Dufort
Jessica Fish
Stacey Goeltz
Miles Hiller
Rachel Buck
Amber Rode
Sita Bird



Board of Directors

Mary Lorbert, President
Gail Lucey, Vice President
Rick Brown, Treasurer
Nancy Madru, Secretary,
Brenda Arbib
Jean Cherdack
Jeanne Sargent
Victoria Worth

Advisory Council

Hunt Chase
Katy Eiseman
Liz Friedman
Beth Girshman
Kathy Harrison
Nicole LaRoche
Kimberly Messeck
Carol Owen
Roxie Pin

Kim Savery
Deb Schnappauf
Whitney Shepperd
Meg Taylor
Susan Todd
Deb Toomey
Anne Vaillant
Kathryn Wakefield



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